

Scarborough Centre for Healthy Communities (SCHC) is dedicated to providing accessible, equitable, and transformational health and social service choices for the well-being of Scarborough's diverse communities. We cultivate vital community services by promoting healthy lifestyles while delivering a comprehensive range of culturally competent health and social services programming. Our I2CARE values ensures that we, as a work community, treat all with, inclusivity, innovation, collaboration, accessibility respect and equity.

As an employer, we strive for excellence as a workplace and are committed to building a workforce that enhances our capacity to meet the needs of the diverse communities we serve.

We are currently looking to hire a:

**CVWRP Social Worker
1 – Full Time, Permanent (35 hours/week)**

Reporting To: Community Wellness & Engagement Manager

Purpose:

Scarborough Centre for Healthy Communities in partnership with the Violence Intervention and Support Unit (VISU), will be implementing a range of comprehensive recovery supports in response to severe incidents of violence (such as shootings, stabbings, and gang affiliated activities) in Scarborough. The purpose for this is to develop, coordinate, and deliver culturally appropriate trauma-informed community-based programs and services, which will support the wellbeing and recovery of residents impacted by violence across Scarborough and to ensure that these supports effectively contributes to the overall advancement of community healing, capacity building, and wellness for residents.

Bring your passion for community-based healthcare to this face-paced and dynamic environment, as well as your program development and implementation experience to this role.

Key areas of responsibility:

- Provide primary health care services that promote healing and recovery, social change, problem solving in human relationships and empowerment to enhance well-being.
- Function within an inter-professional model of care leveraging existing networks/partnerships (both internally and externally), programs, services, and supports in order to provide holistic wellness supports to individuals and communities;
- Build relationships with community members, including residents and other stakeholders;
- Identify opportunities to strategically align with existing City strategies, community programs, and for further service development in order to address changing community needs and critical service gaps to reduce barriers and increase access to resources and critical supports; and
- Support the development and implementation of data monitoring and evaluation practices that adequately capture project activities and outcomes for both internal and external reporting purposes.

Educational and/or Professional Qualifications:

- Masters Degree in Social Work (MSW).
- Registration and a member in good standing Ontario College of Social Workers and Social Service Workers (OCSWSSW).

- Minimum 5 years of experience in the field.
- Experience in counseling or providing therapy with individuals and families from diverse communities and backgrounds.
- Experience developing and implementing comprehensive wellness and recovery programs (such as brief counselling, trauma counselling, healing circle facilitation, and support groups for children, youth and families) to communities and residents impacted by violent incidents.
- Demonstrated experience in empirically supported individual and group psychotherapeutic modalities approaches in the treatment and/or clinical management of moderate to severe/chronic depressive disorders, anxiety disorders, and psychotic disorders – Cognitive Behaviour Therapy, Didactical Behaviour Therapy, Interpersonal Therapy/Cognitive Behavioural Social Skills, Illness Management and Recovery, and problem focused and/or mindfulness is considered an asset.
- Experience using data monitoring and analysis tools to adequately capture and evaluate project activities and outcomes.
- Experience working in community health and in an interprofessional model of health and wellbeing.
- Knowledge and awareness of issues related to immigration, mental health, poverty and discrimination.
- Experience in working and serving a diverse community
- Excellent organization, communication and interpersonal skills and the ability to work collaboratively as a team member in a dynamic, interprofessional environment.
- Demonstrated expertise in various treatment modalities/approaches including but not limited to Cognitive Behavioural Therapy, Dialectical behavior therapy, Motivational Interviewing, Solution Focused, etc.
- Experience working in mental health field is considered as asset.
- Understanding of the system impact of social inequity on access to health and social systems and health and wellbeing.
- Sensitivity to and awareness of culturally, racially, economically and socially diverse groups.
- Demonstrated ability to advocate for services to meet complex needs of specific populations.
- Demonstrated ability to provide Person and Family Centered Care.
- Maintain accurate and concise confidential EMR documentation pertaining to client history and encounter data.
- Demonstrated initiative and ability to work independently with minimal supervision.

Significant Working Conditions

- Flexibility of hours – occasional evening or weekend work may be required
- Flexible working sites
- Valid driver's license required
- Vehicle required

Remuneration: \$35.05 - \$42.85

Band: C

Please note: All other conditions of employment are set out in the collective agreement between SCHC and SEIU.

Please apply in confidence to HR by email: Recruitment@schcontario.ca

We would like to thank all applicants; only those invited to interviews will be contacted.

Note: Please quote **SW – CCRP** in the subject line.

This is an **Existing Vacancy**.

If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must be legal to work in Canada. You will also be required to undertake a Vulnerable Sector Screening with Police Services.

SCHC values equity, inclusion and accessibility. We welcome those who have a demonstrated commitment to upholding these values and who will assist us to expand our capacity for diversity in the broadest sense. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, newcomers, persons with disabilities, and those who identify as women and/or LGBTQ2S+

SCHC is committed to providing a barrier-free environment for all stakeholders including our clients, employees, job applicants, suppliers and any visitors who may enter our premises, access our information or use our services. We respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations. SCHC will provide accommodations to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.

www.schcontario.ca.

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